



Mandatory Testing Program Updates

Updated Wellness Requirements

1. Complete Health Assessment (REQUIRED)
2. Complete 4 additional Activities (REQUIRED)
 - In the Live Well Portal and/or City-sponsored events

Completing these requirements above will qualify employees to receive the wellness credit that saves \$240 yearly on benefits premiums.

3. NEW: COVID vaccination - Confirm to HR you are vaccinated by 12/31/2021

- *Employees who are fully vaccinated by 12/31/2021 will not be subject to the \$70 monthly surcharge beginning 7/1/2022.*
- *Employees who are not fully vaccinated by 12/31/2021 will pay \$70 monthly surcharge (\$840 annually) beginning 7/1/2022.*

Questions

Q: If employees do not complete the wellness requirements, but are fully vaccinated will they be subject to both surcharges?

No. They will only be responsible to pay the extra \$20/month.

Q: If an employee does not complete the wellness requirements and is not fully vaccinated, will they be subject to both surcharges?

Yes. They will be charged the \$20/month non-wellness fee AND the \$70/month vaccine surcharge.

Q: If an employee completes the wellness requirements and is exempt from vaccination requirement based on religious or medical reasons would they be subject to the \$70 monthly vaccine surcharge?

No. They would not be subject to the vaccine surcharge.

If you have questions, please contact [HR Connect](#).
